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E. No. 1(13)/97-E II(B)
Government of India
Ministry of Finance
Department of Expenditure

New Delhi, the 3rd October, 1997.

OFFICE MEMORANDUM

Subject:- Recommendations of the Fifth Pay Commission — Decisions of Government relating to grant of Dearness Allowance to Central Government servants — Revised rates effective from 1.7.1996, 1.1.1997 and 1.7.1997.

The undersigned is directed to say that consequent upon the decision taken by the Government on the recommendations of the Fifth Pay Commission relating to Dearness Allowance vide this Ministry's Resolution No. 50(i)/AC/97 dated 30.09.1997 and promulgation of CCS (Revised Pay) Rules 1997, the President is pleased to decide that the Dearness Allowance admissible to all categories of Central Government employees shall be admissible from the dates mentioned below at the following rates:—

Date from which payable	Rate of Dearness Allowance per centum
From 1.1.1996	No Dearness Allowance
From 1.7.1996	4% of Pay
From 1.1.1997	8% of Pay
From 1.7.1997	13% of Pay

2. The payment of Dearness Allowance under these orders from the dates indicated above shall be made after adjusting the instalments of Dearness Allowance already sanctioned and paid to Central Government employees w.e.f. 1.1.96, 1.7.96 and 1.1.97 vide this Ministry's O.M. No.1(5)/96-E.II(B) dated 20.3.96, O.M. No.1(18)/96-E.II(B) dated 11.9.96, and O.M. No.1(8)/97-E.II(B) dated 3.4.97, respectively.

3. The term 'pay' for the purpose of calculation of Dearness Allowance shall be the pay drawn in the prescribed scale of pay, including stagnation increment(s) and non-practising allowance, but shall not include any other type(s) of pay like special pay or personal pay, etc. In the case of those employees who opt to retain the existing scales of pay, it will include, in addition to pay in the pre-revised scale, dearness allowance and interim relief appropriate to that pay admissible under orders in existence on 1.1.1996.

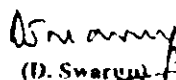
4. The Dearness Allowance will continue to be a distinct element of remuneration and will not be treated as pay within the ambit of FR.9(21).

5. The payment on account of Dearness Allowance involving fractions of 50 paise and above may be rounded off to the next higher rupee and the fractions of less than 50 paise may be ignored.

6. These orders shall also apply to the Civilian employees paid from the Defence Services Estimates and the expenditure will be chargeable to the relevant Head of the Defence Services Estimates. In regard to Armed Forces Personnel and Railway employees, separate orders will be issued by the Ministry of Defence and Ministry of Railways, respectively.

7. In so far as the persons serving in the Indian Audit and Accounts Department are concerned, these orders issue in consultation with the Comptroller and Auditor General of India.

8. Hindi version of this Office Memorandum is attached.


(D. Swarup)
Joint Secretary to the Govt. of India

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